

A data center should earn its place in your community.

We agree.



Data centers shouldn't use your water. **We agree.**

Since our founding in 2011, Compass has used **zero city water for cooling**. Our air cooling and closed-loop systems recycle the same water indefinitely. No evaporation. No draw from your reservoirs or aquifers. To put that in perspective, each Compass data center uses roughly the same amount of water annually as two average households.

Data centers shouldn't raise electricity rates. **We agree.**

Compass pays its own way. We have committed tens of millions of our own dollars to grid infrastructure, so your electric bill never goes up because of us. This includes **\$300 million to build new substations and transmission lines** needed to power our campuses. We plan what's needed with utility partners, so there is no surprise strain on the system. Our commitment makes power more reliable for everyone.

Data centers should be a grid resource. **We agree.**

During storms, heavy weather events, and unplanned outages, we work with grid operators and utilities to help **keep homes powered and the grid stable**. Using innovative technology, we lessen the strain on the grid in times of stress, so families don't lose life-saving power.

Data centers should invest in the community. **We agree.**

Compass has invested more than **\$277 million in community improvements** across our projects to date. Roads, parks, schools, workforce development programs, and other local investments happen regardless of whether a tax incentive is offered. We don't negotiate special treatment, and we never make our investments contingent on getting it.

Data centers should create real jobs. **We agree.**

We've created **more than 20,000 long-term jobs** to date. Across our projects, nearly 3 out of 4 construction workers are local – between 1,500 to 1,700 people at peak. The operations jobs that follow pay 30%-50% more than the local average. And, through partnerships with local trade and community colleges and our MEI (Mechanical, Electrical and IT) Program, residents have a direct route into one of the fastest growing industries in the country. With training, scholarships, and real career opportunities upon graduation.

Data centers shouldn't be a nuisance. **We agree.**

That means managing noise to meet or exceed local ordinances, thoughtful setbacks, and lighting that doesn't spill into the neighborhood. During construction, concrete is mixed onsite where we're able and building components are pre-assembled to reduce truck traffic in the community. It also means listening. **When a resident near our Northern Virginia campus was bothered by a specific frequency in our fans that only she could hear, we fixed it**, recalibrating every unit across all our campuses. A data center should fit into a community, not impose on it.

Data centers shouldn't strain the environment. **We agree.**

Compass is the only data center partner for sustainable development for **UNESCO**. We are the first and only data center operator to hold all **three independent certifications covering construction quality, sustainability, and water neutrality**. We preserve green spaces and use reflective roofing to lower ambient temperatures. Our generators use clean-burning HVO bio fuel. Every design decision comes back to the same principle: this community was here before us, and it should be better for our being here.

To learn how we do things differently at Compass, visit www.compassdatacenters.com/community/



Compass is a partner with a stake in this community's future.

The jobs are real. The tax base is lasting. This isn't a build-and-leave investment. It's a 100-year commitment, refreshed and updated every few years, sustaining skilled local jobs long after the ribbon is cut. We show up, we ask how we can help, and we follow through. In every community we call home.